

# Moving the Needle on Compensation Project

## An Overview



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Child Care aware of Minnesota

# Project Goal

To raise the awareness of early childhood workforce compensation issues and create new or significantly expand policy, strategy development and implementation, and/or funding to improve compensation within participating states.



# Project Overview

- ❖ Funding from Alliance for Early Success
- ❖ Second round of Moving the Needle on Compensation Project - 4- State Project

# T.E.A.C.H. Early Childhood® National Center

Provides leadership in the early childhood education field

- ❖ to states across the country and to our nation's policymakers
- ❖ on the critical importance and value of an educated, well-paid and stable early childhood workforce
- ❖ to ensure the long term success of our nation's children in school and in life.

# The Center's work on this project



- 1. Provide funds to support in-state efforts and state team participation in collective learning at a Compensation Summit**
- 2. Offer group technical assistance via webinars**

# The Center's work on this project



- 3. Provide individual state team technical assistance via telephone conference calls, feedback on reports and State Action Plans and individual requests.**
- 4. Disseminate findings with support from participating states.**

# Work of State Teams



- 1. Develop draft and final Compensation Policy, Strategy Development/ Implementation and Funding Action Plan**
- 2. Work as a team to implement the plan**
- 3. Disseminate findings in conjunction with the Center**

# Minnesota State Team





# Minnesota State Team

- **Heidi Hagel-Braid-** First Children's Finance
- **Kelly Monson -** Governor's Children's Cabinet
- **Denise Mayotte-** Sheltering Arms Foundation
- **Phyllis Sloane-La Creche** Early Childhood Center
- **Cisa Keller-** Think Small
- **Sara Benzkofer-MNAEYC-MNSACA**
- **Debbie Hewitt-** MDE Early Learning Services
- **Scott Parker-** DHS Child Development Services
- **Dr. Nikole Logan-** Voices and Choices Coalition
- **Nancy Jost-** West Central Initiative
- **Cyndi Cunningham-MACCP/Family Child Care**

# For More Information:



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