Moving the Needle on Compensation Project

An Overview

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Project Goal

To raise the awareness of early childhood workforce compensation issues and create new or significantly expand policy, strategy development and implementation, and/or funding to improve compensation within participating states.
Project Overview

- Funding from Alliance for Early Success
- Second round of Moving the Needle on Compensation Project - 4- State Project
T.E.A.C.H. Early Childhood® National Center

Provides leadership in the early childhood education field

- to states across the country and to our nation’s policymakers
- on the critical importance and value of an educated, well-paid and stable early childhood workforce
- to ensure the long term success of our nation’s children in school and in life.
The Center’s work on this project

1. **Provide funds to support in-state efforts and state team participation in collective learning at a Compensation Summit**

2. **Offer group technical assistance via webinars**
The Center’s work on this project

3. Provide individual state team technical assistance via telephone conference calls, feedback on reports and State Action Plans and individual requests.

4. Disseminate findings with support from participating states.
Work of State Teams

1. Develop draft and final Compensation Policy, Strategy Development/ Implementation and Funding Action Plan

2. Work as a team to implement the plan

3. Disseminate findings in conjunction with the Center
Minnesota State Team

**B8 Workforce Core Team**
- Developing a Minnesota state plan to implement specific recommendations from the National Academies and other reports
- 14-member representative workgroup
- Philanthropically supported independent workgroup

**TEACH Compensation Subcommittee**
- 10-person team looking at moving the needle of compensation
- Funded by TEACH National Center - TBD

**Financing Subcommittee**
- Kick-off Summit to be held on October 29, 2018
- Scope to include broad ECE financing issues
- Members and funding TBD

**Other Efforts**
- NAEYC Power to the Profession
- Financing Teacher Quality Committee in connection with the UC Berkeley Center for the Study of Child Care Employment

**Minnesota’s NGA Compensation Team**
- Team met from 2016 - 2017
- Issued report in January 2018

*National Academies of Science, Engineering and Medicine, *Transforming the Financing of Early Care and Education*, p. 15 (2018).*
Minnesota State Team

- Heidi Hagel-Braid - First Children’s Finance
- Kelly Monson - Governor’s Children’s Cabinet
- Denise Mayotte - Sheltering Arms Foundation
- Phyllis Sloane - La Creche Early Childhood Center
- Cisa Keller - Think Small
- Sara Benzkofer - MNAEYC-MNSACA
- Debbie Hewitt - MDE Early Learning Services
- Scott Parker - DHS Child Development Services
- Dr. Nikole Logan - Voices and Choices Coalition
- Nancy Jost - West Central Initiative
- Cyndi Cunningham - MACCP/Family Child Care
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